OUR VISION

All children are safe and feel loved

OUR MISSION

Empowering children and their families to build stronger, healthier lives

Our Values

Demonstrate Compassion
(Understand others and give of yourself)

Cultivate Gifts
(Nurture opportunities & grow experiences)

Encourage Creativity
(Seek new ways & embrace difference)

Play Joyfully
(Find joy in work & play - laugh daily)

Work Together
(Achieve more as a team)

Act Professionally
(own the situation today & plan ahead for tomorrow)

343 Lincoln Way W, New Oxford, PA 17350
www.cassd.org

United Way Partner Agency

children's AID SOCIETY
Southern PA District Church of the Brethren

Annual Report 2023

A MESSAGE FROM THE PRESIDENT AND CHAIRMAN OF THE BOARD

We humbly celebrate another amazing year of ministry at the Children's Aid Society in 2023. As we return to our normal operations, the spirit sof our organization and our friends who support us continues to inspire us every day. Your support of our vision to ensure that all children are safe and feel loved is first and foremost in everything we do.

In 2023, we returned our normal which continued to include a reduction in hybrid meetings, a return to in-person meetings, continued virtual telehealth appointments as clients needed, and a return to our traditional offices and work sites in the communities we serve.

Our team continued to expand our services and continued to serve the children and families most in need in our communities. We added a family advocate and new office manager at the Frances Leiter Center. We promoted our Operation Cordinator at Cornerstone Youth Home, Jadira Morales to Director. We hired a new Director of Community Engagement and a new Director of Marketing and Digital Media for the organization. A second family advocate, an Art Therapist, and five Family/Child Support Associates at the Lehman Center. We welcomed back several board members and added several new members increasing our board to thirteen members and electing our new officers for 2023-2024.

We have made progress on our strategic plan for the next five years focusing on creating trauma informed healthy centers, improving our board governance processes, IDEA (inclusion, diversity, equity, and accessibility), and our continual assessment of programs and services to ensure we are providing the highest quality of compassionate and professional services.

Cornerstone Youth Home officially joined the CAS family on January 1, 2023 and was fully licensed by the State of PA Department of Human Services in May of 2023. We continue to work on building the future with the new Werner early learning childcare center to be located in the Salen Square are of York City. The 18,000 sqaure foot facility will be the home to the Lehman Crisis-nursery, expanded indoor and outdoor play areas, a 60 space early learning childcare, art & play therapy areas including a sensory room, community training and meeting spaces, a dining room & kitchen, staff offices and collaboration space. We have raised $6.5 million of the $6.95 million dollar goal to date.

We are grateful for all of you! Individuals, businesses, churches, Sunday school classes, community funders, and foundations who supported us financially in 2023 and with our "Building the Future" capitol campaign this far. Your generous support has helped our team to empower children and their families to build stronger healthier lives in the communities we are blessed to serve.

To God be glory, praise, and honor!

Many Blessings,

Eric and Wayne

Wayne Scott, Esq.
Chairman of the Board

Eric M. Chase, M.S., M.Div
President/CEO

"Building the Future" In Downtown York Groundbreaking

On Thursday, September 21st, The Children's Aid Society started a new Chapter in it's history by breaking ground on the Werner Early Learning Childcare Center. Members of the local community, Children's Aid Society friends and donors, York County Commissioners, Julie Wheeler and Doug Hoke, and members of the CAS Board of Directors and staff were in attendance for this historic event.

The new building will be constructed in York City between School Place and West Poplar Street, one of the most economically disadvantaged areas in York City on an empty parking lot, formerly the parking lot for Saint Paul's United Methodist Church. The Center will provide child centered creative art, play, and psychotherapies, including a sensory room for children with autism, a crisis respite nursery that is one of three in the state of Pennsylvania, a traditional day childcare center, family advocacy, parent education and support groups, a 24-hour caregiver hotline, and a gently used children's clothing and toy bank, providing much needed assistance to families, while helping prevent child abuse and neglect.

It will also permit The Children's Aid Society to expand it's crisis nursery to 16 children per day, as well as provide third shift and traditional childcare services to at risk infants and young children. Licensed third shift childcare is non-existent in York county according to PA 211, and 85-89% or 8,815 of eligible children, infant to toddlers are unserved by childcare in York County.

Thank you for your support in helping to bring this vision to life and we look forward to it's continued progress!

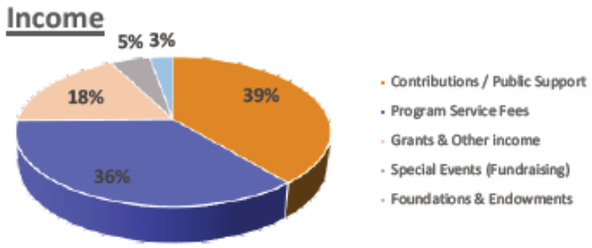
Cornerstone Youth Home

In January 2023, Cornerstone Youth Home united with the Children's Aid Society, expanding it's portfolio of services and became the 4th center in operation under the Children's Aid Society umbrella.

The center currently has 1 full time Director, as well as 2 full time group supervisors and 2 full time group aides to empower the children they serve. York County students have experienced housing instability for decades. Community leaders and educators recognize the problem of trying to address root issues and understand the negative impact transiency has on education, health equity, employment and housing. Displacement and uncertainty are the norm for too many of our students and their families, and it impacts our entire community. Cornerstone Youth Home's mission is to assist school-aged children experiencing homelessness with stable long-term housing, academic, social and familial support. In June of 2023, Cornerstone Youth Home became officially licensed with York County Children and Youth. Licensing and inspections require a rigorous set of criteria to help ensure the health and safety of our children are being met.

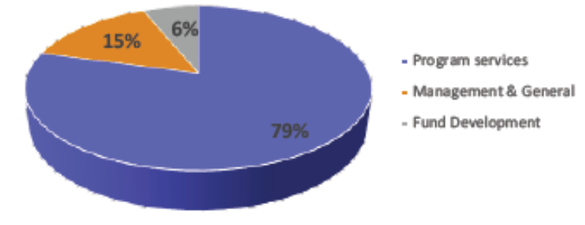
We are happy to unite Cornerstone Youth Home with the CAS family, and look forward to growing together in the York.

Income - $6,496,775



Grants and Public Contributions - 71%
Program Service Revenue - 21%
Investment Income - 4%
Fundraising Income - 3%
Other Income - 3%

Expenses - $4,261,535



Program Services- 79%
Management and General 14%
Fund Development 7%

Children's Aid Society BOARD OF DIRECTORS

Chairperson - Wayne Scott, Esq
Vice Chairperson/Chair Elect - Adam Saubel, CFP
Treasurer - Angelea Wolfgang, MBA
Secretary: Rev. - Linda Titzell
Asst. Secretary - Michelle Mowrer
Past Chairman - Donald Kauffman

Ron Bell - James Martin - Dawn Squire
Peggy Breichbiel - Michael Tschudy
Phyllis Prodan - Tom McCracken
Donald Kauffman - Rev. Darlene Stouffer

Children's Aid Society LEADERSHIP TEAM

ERIC M. CHASE M.S., M. DIV
PRESIDENT/CEO

DR. JANIQUE WASHINGTON-WALKER
DIRECTOR OF CLINICAL SERVICES

BRANDON GETHING
DIRECTOR OF DEVELOPMENT

LINDA GORTER
DIRECTOR OF MARKETING & DIGITAL MEDIA

GINA NOBILE
DIRECTOR OF HUMAN RESOURCES

GERALD WALMER
DIRECTOR OF FINANCE

JANELLE SWARTZ
DIRECTOR OF CRISIS NURSERY

AMANDA ZEAGER
DIRECTOR OF COMMUNITY ENGAGEMENT

JADIRA MORALES
DIRECTOR OF CORNERSTONE YOUTH HOME

MARCUS MOSES
OPERATIONS COORDINATOR CRISIS NURSERY

SARA RIFE
PARENT EDUCATION GROUP COORDINATOR

CENTER AND PROGRAM UPDATES

Crisis Nursery at the Lehman Center

The Crisis Nursery is a support to families that otherwise have no support, and a valuable asset to the York community area. We offer short term respite care (day/overnight), 24 hours a day, 365 days a year, for children newborn through six years of age. The Lehman Center is one of only three crisis nurseries in the state of Pennsylvania. In 1987, The Lehman Center opened its doors. At that time, child abuse was the #2 cause of death for Children in York County, PA. .

118 Children | 25,991 Service Hours
24-Hour Parent Hotline | 976 Hours

Child Centered Therapy

This treatment method empowers a child to use stories to narrate their concerns and their view of their world. As they complete craft projects, drawings, play acting, or other creative modalities, children relax and share what is troubling in their life. For the children living in York, violence is a daily occurrence in their neighborhoods and their therapy sessions help them to cope with the anxiety and stress of their adverse childhood experiences.

120 Children | 1,454 Therapy Hours

Cornerstone Youth Home

Serves students, ages 6 through 13, who are experiencing homelessness and transience. We provide long-term, stable housing and work with families to resolve issues relating to education, employment, health, and housing, disrupting the cycle of homelessness and transience in a safe, stable, restorative housing environment.

Volunteer Support

We welcome and rely on volunteers, working alongside paid staff, to serve children and their families in a variety of different roles and responsibilities. There are many ways to help the Childrens Aid Society, but some include the York C.A.R.E.S. coffee spot, Cornerstone Youth Home, crisis nursery at the Lehman Center, facility maintenance and cleanup, or helping with our special events to raise funds.

148 Volunteers | 4102 Service Hours

Make a Difference! - Visit www.cassd.org/volunteer.html

Incredible Years Parenting Program

Incredible Years (IY) is a prevention and intervention program intended to enhance children's social and emotional competencies, and ultimately reduce behavior problems. Incredible Years has been found to decrease harsh discipline practices, improve pro-active parenting skills, the parent-child relationship, enhance children's academic social competence, and decreased aggression.

65 Families | 357 Service Hours

York C.A.R.E.S.

York C.A.R.E.S. serves the needs of the houselessand welcomes them with familiarity. Our mission is to help York's houseless build stronger healthier lives through compassionate and essential services. We seek to fill gaps not presently met by other groups and organizations in York County and provide welcoming places like the coffee spot day shelter for coffee, conversation, community, and connection to essential services out of the heat in the summer and out of the cold of winter and the code blue emergency shelter (CBES) for single men and women. This seasonal overnight shelter is held during the coldest months of the year (December- March) and provides a safe place as an alternative to staying outside on the streets.

76 Neighbors Daily | 190 Coffee Spots
14,270 Overnight Guests
43 Code Blue Emergency Shelter Nights
270 Individuals

Family Advocacy

Family advocacy is intended to build family resiliency by helping families achieve and maintain stability through referrals to appropriate community resources, home visitation to monitor progress, and provide ongoing emotional support and encouragement. The family advocates visit families in their homes to assess home circumstances and to link the family to other needed community resources. Family advocates serve families who utilize agency services, including the crisis nursery, creative art, play and psychotherapies, parent education and support groups, God's Closet, York C.A.R.E.S., Cornerstone Youth Home, and accepts referrals from the community.

100 Families | 712 Service Hours

Gods Closet

Since 2017, God's Closet has been in renovation to become a space where families can come and select clothing, books, toys, and infant supplies for their children in a dignified manner at no cost to the family.

208 Families Served

Holiday Support
137 Children I 89 Families